

ASSET ALLOCATION POLICY (AS OF 7/1/2010)

<u>ASSET CLASS</u>	<u>TARGET %</u>
EQUITY	
1) Domestic Equity	20
2) International Equity	15
3) FIXED INCOME	20
Global Tactical Asset Allocation (GTAA)	8
4) ALTERNATIVES	
5) Real Estate	8
6) Private Equity	8
7) Credit Opportunities	9
8) Absolute Return	4
9) Real Assets	6
CASH	
10) Short Term	2
TOTAL	100%

