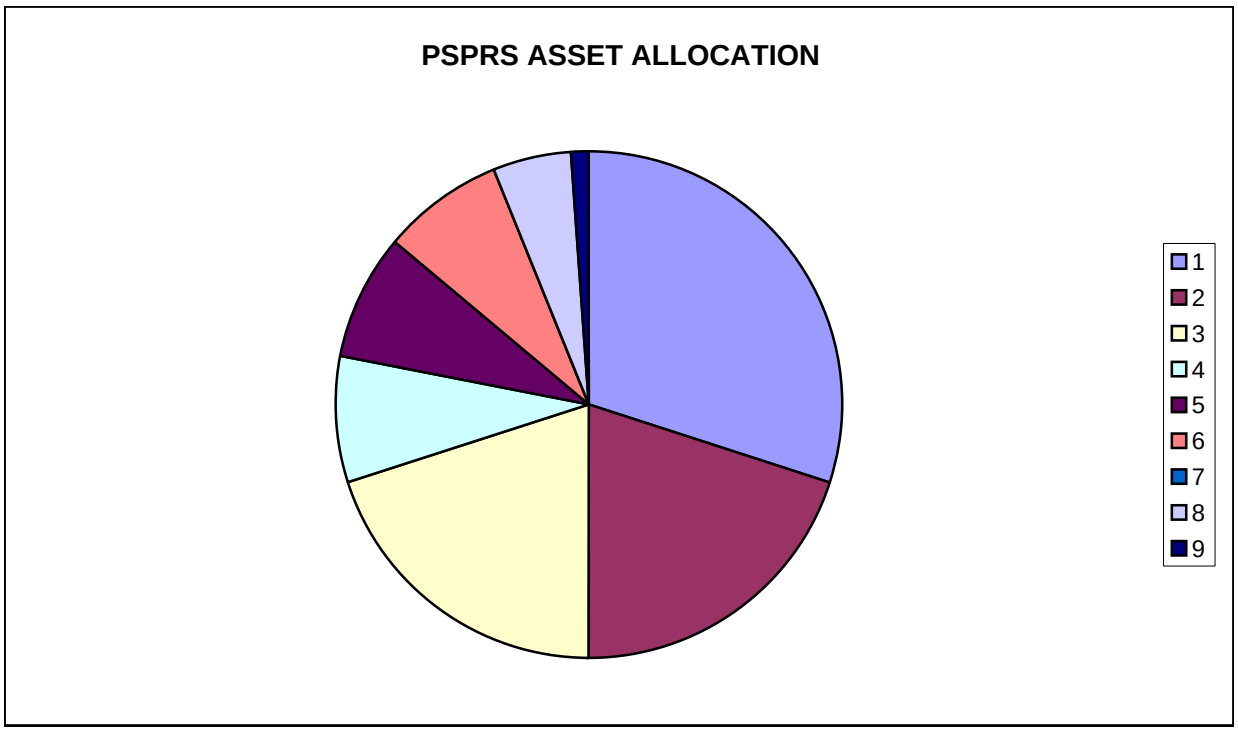
ASSET ALLOCATION POLICY (as of 4/13/2009)

	ASSET CLASS	TARGET %
	EQUITY	
1)	Domestic Equity	30
2)	International Equity	20
3)	Fixed Income	20
	ALTERNATIVES	
4)	Real Estate	8
5)	Private Equity	8
6)	Credit Opportunities	8
7)	Absolute Return	0
8)	Real Assets	5
	CASH	
9)	Short Term	1
	Total	**100**