

## ARIZONA IMPLEMENTS MANDATORY TAX WITHHOLDING CHANGES

Effective July 1, 2010 Arizona State Income Tax Withholding will change for all individuals including those receiving annuity or pension payments. All retirees who are subject to Arizona tax withholding should complete a revised Arizona A-4P form which was recently released by the Arizona Department of Revenue.

The System has already taken steps to notify current retirees about the upcoming changes. In an effort to implement and comply with these mandatory changes we are reaching out to all of our Local Boards who are anticipating new retirements with May and June effective dates. Should you have upcoming retirements for these months, we are asking that you to have your retirees complete two A-4P forms. They will complete the current A-4P for tax withholding in the months of May and June. They will also need to complete the new revised A-4P form for their election in July 2010 going forward.

Updated retirement spreadsheets are available on our website [www.psprs.com](http://www.psprs.com) these spreadsheets will have both versions of the A-4P form. Again, we ask that you have your upcoming retirees for the month of May and June complete both forms. Starting in July, new retirees will only be required to complete the revised version.

Please Note: If retirees do not complete and submit the new A-4P with their July 1 effective election, then Arizona state tax withholding will be set to ZERO in July.

If you have any questions, please contact Joann Lowey for PSPRS retirements, Tara Davis for CORP retirements or Robert Ortega at 602-255-5575

As always, we thank each and every one of our boards for their partnership in making the PSPRS and CORP a success for all the membership!



For clarification on this or to discuss other issues, please visit the "contact us" page of our website @ [www.psprs.com](http://www.psprs.com)

## NOTES FROM THE BENEFITS DEPARTMENT

The benefits group would like to announce that retirees can now access their direct deposit notices online. Retirees can log onto our "Members Only" secured application via our website: [www.psprs.com](http://www.psprs.com).

This online application is also a useful resource to our active contributing members and members who are currently participating in DROP. Information regarding member's contribution history or an individual member's estimated DROP schedule is available 24 hours a day, 7 days a week.

## ENHANCEMENTS TO PSPRS CANCER INSURANCE PLAN

Firefighters and Peace Officers who are members of the PSPRS are covered by the Cancer Insurance Program. Premiums for this program are paid by the employer for each employee on record as of June 30th of each year. The PSPRS recently conducted an analysis of plan benefits and the funding status of the account used to pay plan benefits. As a result of this analysis, the PSPRS has made enhancements to the program as well as added additional benefits. Also, the premium per employee charged to each employer will be reduced. Below highlight the plan changes, which are effective July 1, 2010

### ANNUAL PREMIUM:

Premium per covered employee will be reduced from \$100 per employee to \$75 per employee. Invoices will be submitted to each employer on or before July 31st. Premiums are to be paid to the System on or before August 31st, 2010 to avoid statutorily mandated penalties.

### PLAN ENHANCEMENTS:

- First Occurrence benefit increased from \$6,000 to \$8,000
- Transportation benefit (member) increased from \$500 roundtrip to \$1,000 R/T  
lifetime maximum increased to \$2,000
- Family transportation benefit increased from \$500 to \$1,000 roundtrip.
- Family lodging benefit increased from \$100 per day to \$150 per day
- Death benefit increased to \$10,000
- Outpatient lab, pathology, diagnostic and biopsy increased to \$1,500 per illness period
- Radiology and Chemotherapy benefit increased to \$5,000 per illness period.  
Lifetime maximum also increased to \$10,000
- Home hospice care benefit increased to \$50 per day.
- \*\*\* New benefit added \*\*\* Reimbursement for Co pays, Deductibles or Coinsurance payments associated with member's cancer treatment.

For more information on this program, please contact Annette Jorgensen or Stacey Alcott at the PSPRS Administrative office (602) 255-5575.

## UPCOMING LOCAL BOARD WEBINAR:

With the recent changes to how leave without pay (LWOP) is being calculated and how this is reflected in the current electronic retirement spreadsheets, our office will be conducting an online training webinar on this issue. This is a first for the System, and we are very excited on the future training opportunities this provides for our local boards. Below is the information regarding this upcoming training event:

JUNE 9TH, 2010

Calculating LWOP and completing electronic retirement spreadsheets  
(Training Webinar)  
Time 10 AM to 11 AM

To register for this webinar, please log on to our website [www.psprs.com](http://www.psprs.com)  
For more information, you can contact Robert Ortega at 602-255-5575  
ext.2047



## MESSAGE REGARDING THIS NEWSLETTER

This issue of the Local Board Newsletter will be for the months of May and June. The next issue will be published in July 2010. For your convenience, all back issues of this newsletter are available for viewing or download on our website under the Local Board Training Option. One further note, as we near the two year anniversary of this Local Board publication, we at PSPRS would like to once again thank you for your continued interest and support and remind you that we do like to hear from our boards regarding suggestions for future issues.

ROBERT ORTEGA - LOCAL BOARD TRAINING COORDINATOR  
PAUL C HEMMES - WEBMASTER