Disability Type	Service Related?	Qualifications	Calculation	Taxability	Additional Requirements
Ordinary	No	• Physical Condition which totally and permanently prevents you from performing a reasonable range of duties within your department. • Mental condition that totally and permanently prevents you from engaging in any substantial gainful activity.	**Tier 1 Members** (average monthly benefit compensation x 50%) x (credited service /20 for non-dispatchers or /25 for dispatchers) = monthly benefit. **Tier 2 Members** (average monthly benefit compensation x 62.5%) x (credited service /25) = monthly benefit.	Fully taxable to the member.	• **Tier 3 DC Members are not eligible to apply for an Ordinary Disability.** • Cannot be eligible for a normal retirement. • Dispatchers disabled on/after September 21, 2006 and non-dispatchers disabled on/after September 26, 2008 may qualify. • A member shall file an application for a disability pension after the disabling incident or within one year after the date the member ceases to be an employee and employment is terminated by reason of disability. • The Local Board may require periodic medical re-evaluations. Disability terminates if the Local Board finds the retired member no longer meets the requirements.
Accidental	Yes	Physical or mental condition which totally and permanently prevents you from performing a reasonable range of duties within your department and incurred in the performance of your duties and was the result of any of the following: 1. Physical contact with inmates, prisoners, parolees or persons on probation, or 2. Responding to a confrontational situation with inmates, prisoners, parolees or persons on probation, or 3. A job-related motor vehicle accident while on official business, except that if an employee is found guilty of violating a personnel rule or in violation of state or federal law.	**Tier 1 Members** For members with: • Less than 20 years of credited service: average monthly benefit compensation x 50% = monthly benefit. • 20 or more years of credited service: average monthly benefit compensation x 50% plus 2% for each year of credited service over 20 = monthly benefit. • 25 or more years of credited service (max 32 years): average monthly benefit compensation x 50% plus 2.5% for each year of credited service over 25 = monthly benefit.	If less than 20 years of service, benefit is fully non-taxable for lifetime. **Tier 1 Members** If greater than 20 years of service, 50% of the average monthly benefit compensation is non-taxable for lifetime, plus any previously taxed monies, if applicable, based on the **Exclusion Ratio Safe Harbor Method**, are non-taxable income. **Tier 2 Members** If greater than 20 years of service, 62.5% of the average monthly benefit compensation is non-taxable for lifetime, plus any previously taxed monies, if applicable, based on the **Exclusion Ratio Safe Harbor**	• A member shall file an application for a disability pension after the disabling incident or within one year after the date the member ceases to be an employee and employment is terminated by reason of disability. • The Local Board may require periodic medical re-evaluations. Disability terminates if the Local Board finds the retired member no longer meets the requirements.

			Tier 2 Members For members with: • Less than 25 years of credited service: average monthly benefit compensation x 50% = monthly benefit. • 25 or more years of credited service (max 32 years): average monthly benefit compensation x 62.5% plus 2.5% for each year of credited service over 25 = monthly benefit. **Tier 3 AOC Surveillance and Probation Members within the First 90 Days of Employment** If member is determined to be eligible for a disability, the employee shall be automatically enrolled in the Tier 3 DB Plan for the remainder of the employee's employment with any employer under the System. **Tier 3 DC Members** The calculation is based on a Tier 3 DB member reduced by an amount equal to the monthly annuitized value of the annuity account.	**Method**, are non-taxable income.	
Total & Permanent	Yes	Physical or mental condition which totally and permanently prevents you from engaging in any gainful employment and is the direct and proximate result of the performance of your duties	Same calculations for each Tier Membership based on an Accidental disability.	Same taxability for each Tier Membership based on an Accidental disability.	• A member shall file an application for a disability pension after the disabling incident or within one year after the date the member ceases to be an employee and employment is terminated by reason of disability. • The Local Board may require periodic medical re-evaluations. Disability terminates if the Local Board finds the retired member no longer meets the requirements.