



# Local Board Membership Eligibility & Return-to-work





# Membership Eligibility

## **Local boards determine member eligibility under requirements as listed:**

- Full-time employment – PSPRS and CORP
- Regularly assigned to hazardous duty
- CORP requirement
  - State corrections officer
  - State, county, city detention officer
  - Probation/surveillance officer under AOC
  - Other positions designated by statute

## **Pre-hire physical exams:**

- Designated physician/clinic appointed by the local board
- Identify physical and/or mental conditions that exist prior to plan membership



## Membership Eligibility (cont.)

### Local boards review and recognize report:

- Local board will take the appropriate action
- Indicate whether the member has no pre-existing or finding of pre-existing only
- Local board secretaries file pre-hire medical report as a permanent file for each member
- Including any additional documentation and comments from the member and record of any action by the local board
- Information relevant for potential future disability applications

# CORP Return-to-work

## A.R.S. 38-884

- Retired member employed by employer from which the employee retired in a designated position if employment occurs at least six months after retirement

## A.R.S. 38-891.01

- Employer shall pay alternate contribution rate on behalf of a retired member who returns to work in any capacity in a position ordinarily filled by an employee in a designated position

## A.R.S. 38-881

- Definitions – Designated position (13)



# **CORP Return-to-work (cont.)**

Local board minutes

## **Same employer**

- Name of retiree
- Date of rehire
- Designated position?
- Before or after six months?
- Alternate contribution?

## **Different employer**

- Name of retiree
- Date of rehire
- Designated position?
- Alternate contribution?

## Public Safety Return-to-work

### A.R.S. 38-849

- Retired member reemployed in any capacity by employer retired from before six months after the date of retirement or same position at any time following retirement
- Within ten days after reemployment, local board shall advise PSPRS
- Pension payment should be suspended
- Repayment of pension

However, does not apply if –



# Public Safety Return-to-work (cont.)

However, does not apply if –

- Retiree rehired after sixty days participating in open competitive new hire process  
OR
- Hired as a fire inspector or arson investigator  
OR
- Receiving a disability accepts a job reassignment
- Same position – performing similar duties that were performed and similar authority before retirement



# Public Safety Return-to-work (cont.)

Local board minutes

## Same employer

- Name of retiree
- Date of rehire
- Public safety eligible position?
- Before or after six months?
- 60 days / open competitive new hire process?
- Alternate contribution?

## Different employer

- Name of retiree
- Date of rehire
- Public safety eligible position?
- Alternate contribution?