

EODCRS Contribution Rate

Effective July 1, 2025 to June 30, 2026 (Fiscal 2025/26)

Paths	Pre-tax?	Employee Rates	Employer Rates Determined by statute	Submit to
Tier 1 & 2	Yes	Tier 1 ¹ if hired before July 20, 2011 is 7% Tier 1 ¹ if hired on or after July 20, 2011 is 13% Tier 2: 13%	70.70%	EORP
Tier 3	No	.14%	.14%	ASRS
	Yes	11.86%	11.86%	ASRS
	-	-	58.70%	EORP
		Total 12%	Total 70.70%	
Tier 3	No	0.14%	0.14%	EODCRS (EORP)
	Yes	8.00%	6.00%	NRS
	N/A	-	53.61%	EORP
		Total 8.14%	Total 59.75%	
Return to work	N/A	N/A	53.61% (70.70% - normal cost of 17.09% = 53.61%)	EORP