

Public Safety Membership Tier 3 Employee Contribution Rates Fiscal Year 2025/2026 (pay periods 7/1/2025 to 6/30/2026)			
Employer	DB Plan Only	DB Plan +3% minimum for DC Plan (Hybrid) for non-social security positions (DB rate + 3.0% minimum)	DC Plan Only - 9% (Includes 1.54% for disability plan contributions) (9%+ 1.54%)
Chandler Fire Dept.	8.93%	11.93%	10.54%
Chandler Police Dept.	8.58%	11.58%	10.54%
Dept. of Public Safety	8.91%	11.91%	10.54%
Gila River Fire Dept.	9.33%	12.33%	10.54%
Gila River Police Dept.	8.17%	11.17%	10.54%
Glendale Fire Dept.	9.44%	12.44%	10.54%
Glendale Police Dept.	8.47%	11.47%	10.54%
Maricopa County Sheriff's Office	8.70%	11.70%	10.54%
Mesa Fire Dept.	9.31%	12.31%	10.54%
Mesa Police Dept.	8.33%	11.33%	10.54%
Phoenix Fire Dept.	9.00%	12.00%	10.54%
Phoenix Police Dept.	8.52%	11.52%	10.54%
Pima County Sheriff's Dept.	9.11%	12.11%	10.54%
Scottsdale Fire Dept.	9.49%	12.49%	10.54%
Scottsdale Police Dept.	8.22%	11.22%	10.54%
Tempe Fire Dept.	8.54%	11.54%	10.54%
Tempe Police Dept.	8.43%	11.43%	10.54%
Tucson Fire	9.13%	12.13%	10.54%
Tucson Police	8.63%	11.63%	10.54%
All Other Employers	8.69%	11.69%	10.54%