

EODCRS Contribution Rate

Effective July 1, 2026 to June 30, 2027 (Fiscal 2026/27)

Paths		Pre-tax?	Employee Rates	Employer Rates Determined by statute	Submit to
Tier 1 & 2	EORP Contribution Rates	Yes	Tier 1 ¹ if hired before July 20, 2011 is 7% Tier 1 ¹ if hired on or after July 20, 2011 is 13% Tier 2: 13%	70.44%	EORP
Tier 3	ASRS – LTD Rates	No	.11%	.11%	ASRS
	ASRS – Contribution Rates	Yes	11.87%	11.87%	ASRS
	ASRS / EORP – Legacy Rates	-	-	58.46%	EORP
			Total 11.98%	Total 70.44%	
Tier 3	EODCRS - Disability Rates	No	0.14%	0.14%	EODCRS (EORP)
	EODCRS - Contribution Rates	Yes	8.00%	6.00%	NRS
	EODCRS / EORP - Legacy Rate	N/A	-	53.60%	EORP
			Total 8.14%	Total 59.74%	
Return to work	EORP Alternate Contribution Rate (ALT/ACR/LEGACY)	N/A	N/A	53.60% (70.44% - normal cost of 16.84% = 53.60%)	EORP