

Contribution Rate Table – Previous Years

Effective July 1, 2025 to June 30, 2026 (Fiscal 2025/26)

Paths		Pre-tax?	Employee Rates	Employer Rates Determined by statute	Submit to
Tier 1 & 2	EORP Contribution Rates	Yes	Tier 1 ¹ if hired before July 20, 2011 is 7% Tier 1 ¹ if hired on or after July 20, 2011 is 13% Tier 2: 13%	70.70%	EORP
Tier 3	ASRS – LTD Rates	No	.14%	.14%	ASRS
	ASRS – Contribution Rates	Yes	11.86%	11.86%	ASRS
	ASRS / EORP – Legacy Rates	-	-	58.70%	EORP
			Total 12%	Total 70.70%	
Tier 3	EODCRS - Disability Rates	No	0.14%	0.14%	EODCRS (EORP)
	EODCRS - Contribution Rates	Yes	8.00%	6.00%	NRS
	EODCRS / EORP - Legacy Rate	N/A	-	53.61%	EORP
			Total 8.14%	Total 59.75%	
Return to work	EORP Alternate Contribution Rate (ALT/ACR/LEGACY)	N/A	N/A	53.61% (70.70% - normal cost of 17.09% = 53.61%)	EORP

Effective July 1, 2024 to June 30, 2025 (Fiscal 2024/25)

Paths		Pre-tax?	Employee Rates	Employer Rates Determined by statute	Submit to
Path 1 (Tier 1 & 2)	EORP Contribution Rates	Yes	Tier 1' if hired before July 20, 2011 is 7% Tier 1' if hired on or after July 20, 2011 is 13% Tier 2: 13%	70.44%	EORP
Path 2 (Tier 3)	ASRS – LTD Rates	No	.15%	.15%	ASRS
	ASRS – Contribution Rates	Yes	12.12%	12.12%	ASRS
	ASRS / EORP – Legacy Rates	-	-	46.62%	EORP
			Total 12.27%	Total 58.89%	
Path 3 (Tier 3)	EODCRS - Disability Rates	No	0.140%	0.140%	EODCRS (EORP)
	EODCRS - Contribution Rates	Yes	8.00%	6.00%	NRS
	EODCRS / EORP - Legacy Rate	N/A	-	46.62%	EORP
			Total 8.140%	Total 52.76%	
Path 4 (Any Tier)	EORP Alternate Contribution Rate (ALT/ACR/LEGACY)	N/A	N/A	52.62% (70.44% - normal cost of 17.82% = 52.62%)	EORP

Effective July 1, 2023 to June 30, 2024 (Fiscal 2023/24)

Paths		Pre-tax?	Employee Rates	Employer Rates Determined by statute	Submit to
Tier 1 & 2	EORP Contribution Rates	Yes	Tier 1 ¹ if hired before July 20, 2011 is 7% Tier 1 ¹ if hired on or after July 20, 2011 is 13% Tier 2: 13%	76.51%	EORP (Employer portal code: Hired)
Tier 3	ASRS – LTD Rates ASRS – Contribution Rates ASRS / EORP – Legacy Rates	No Yes -	0.15% 12.14% - Total 12.29%	0.15% 12.14% 64.37% Total 76.66%	ASRS ASRS EORP (Employer portal code: Hired EODC - ASRS Legacy)
Tier 3	EODCRS - Disability Rates EODCRS - Contribution Rates EODCRS / EORP - Legacy Rate	No Yes N/A	0.15% 8.00% - Total 8.15%	0.15% 6.00% 70.51% Total 76.66%	EODCRS (EORP) NRS EORP (Employer portal code: Hired EODC - EORP Legacy)
Return to work	EORP Alternate Contribution Rate (ALT/ACR/LEGACY)	N/A	N/A	58.57% (76.51% - normal cost of 17.94% = 58.57%)	EORP (Employer portal code: Hired – Return to Work)

Effective July 1, 2022 to June 30, 2023 (Fiscal 2022/23)

Paths		Pre-tax?	Employee Rates	Employer Rates Determined by statute	Submit to
Path 1 (Tier 1 & 2)	EORP Contribution Rates	Yes	Tier 1 ¹ if hired before July 20, 2011 is 7% Tier 1 ¹ if hired on or after July 20, 2011 is 13% Tier 2: 13%	70.42%	EORP (Employer portal code: Hired)
Path 2 (Tier 3)	ASRS – LTD Rates ASRS – Contribution Rates ASRS / EORP – Legacy Rates	No Yes -	.14% 12.03% - Total 12.17%	.14% 12.03% 58.39% Total 70.56%	ASRS ASRS EORP (Employer portal code: Hired EODC - ASRS Legacy)
Path 3 (Tier 3)	EODCRS - Disability Rates EODCRS - Contribution Rates EODCRS / EORP - Legacy Rate	No Yes N/A	0.165% 8.00% - Total 8.165%	0.165% 6.00% 64.42% Total 70.585%	EODCRS (EORP) NRS EORP (Employer portal code: Hired EODC - EORP Legacy)
Path 4 (Any Tier)	EORP Alternate Contribution Rate (ALT/ACR/LEGACY)	N/A	N/A	48.58% (70.42% - normal cost of 21.84% = 48.58%)	EORP (Employer portal code: Hired – Return to Work)

Effective July 1, 2021 to June 30, 2022 (Fiscal 2021/22)

Paths		Pre-tax?	Employee Rates	Employer Rates Determined by statute	Submit to
Path 1 (Tier 1 & 2)	EORP Contribution Rates	Yes	Tier 1 ¹ if hired before July 20, 2011 is 7% Tier 1 ¹ if hired on or after July 20, 2011 is 13% Tier 2: 13%	61.43%	EORP <i>(Employer portal code: Hired)</i>
Path 2 (Tier 3)	ASRS – LTD Rates	No	.19%	.19%	ASRS
	ASRS – Contribution Rates	Yes	12.22%	12.22%	ASRS
	ASRS / EORP – Legacy Rates	-	-	49.21%	EORP
			Total 12.41%	Total 61.62%	<i>(Employer portal code: Hired EODC - ASRS Legacy)</i>
Path 3 (Tier 3)	EODCRS - Disability Rates	No	0.125%	0.125%	EODCRS (EORP)
	EODCRS - Contribution Rates	Yes	8.00%	6.00%	NRS
	EODCRS / EORP - Legacy Rate	N/A	-	55.43%	EORP
			Total 8.125%	Total 61.555%	<i>(Employer portal code: Hired EODC - EORP Legacy)</i>
Path 4 (Any Tier)	EORP Alternate Contribution Rate (ALT/ACR/LEGACY)	N/A	N/A	41.59% (61.43% - normal cost of 19.84% = 41.59%)	EORP <i>(Employer portal code: Hired – Return to Work)</i>

Effective July 1, 2020 to June 30, 2021 (Fiscal 2020/21)

Paths		Pre-tax?	Employee Rates	Employer Rates Determined by statute	Submit to
Path 1 (Tier 1 & 2)	EORP Contribution Rates	Yes	Tier 1 ¹ if hired before July 20, 2011 is 7% Tier 1 ¹ if hired on or after July 20, 2011 is 13% Tier 2: 13%	61.43%	EORP <i>(Employer portal code: Hired)</i>
Path 2 (Tier 3)	ASRS – LTD Rates ASRS – Contribution Rates ASRS / EORP – Legacy Rates	No Yes -	.18% 12.04% - Total 12.22%	.18% 12.04% 49.39% Total 61.61%	ASRS ASRS EORP <i>(Employer portal code: Hired EODC - ASRS Legacy)</i>
Path 3 (Tier 3)	EODCRS - Disability Rates EODCRS - Contribution Rates EODCRS / EORP - Legacy Rate	No Yes N/A	0.125% 8.00% - Total 8.125%	0.125% 6.00% 55.43% Total 61.555%	EODCRS (EORP) NRS EORP <i>(Employer portal code: Hired EODC - EORP Legacy)</i>
Path 4 (Any Tier)	EORP Alternate Contribution Rate (ALT/ACR/LEGACY)	N/A	N/A	39.72% (61.43% - normal cost of 21.71% = 39.72%)	EORP <i>(Employer portal code: Hired – Return to Work)</i>